

PROFESSIONAL EXPERIENCE**TOWN OF OAK RIDGE, North Carolina****Town Councilmember, 2017 – present; Mayor, 2019 – 2023**

Elected to four-year terms in 2017 and 2021, garnering highest number of votes both times. Serve Town of Oak Ridge, a rapidly growing town of 8,000 in northwest Guilford County. Elected by Council to serve as town's first female Mayor 2019 - 2023.

- Led efforts to secure over \$11M in outside funding for priority projects, including construction of town's first municipal water system, new 60-acre park, site to honor veterans, and renovation of historic tenant farmhouse as a community center
- Maintains strong relationships with municipal, county, and state leaders
- Active in local and state service organizations
- Helped develop town's first strategic plan in 2018, which continues to guide its ambitious agenda
- Played key role in developing Village Core Design Guidelines for downtown area
- Serve as active liaison for citizen-led committees, including Parks & Recreation, Finance, Water, Historic Preservation, and Conservation Easements
- Developed innovative grant programs for historic structures and conservation easements designed to preserve town's historic and rural character
- Chaired Historic Preservation and Future Land Use Plan Committees

NORTH CAROLINA LEAGUE OF MUNICIPALITIES (NCLM), Raleigh, North Carolina**Member, NCLM Board of Directors, 2020 – present**

Board member for state-wide organization serving interests of cities and towns. Served on Legislative Policy Committee responsible for shaping 2025-26 Biennial Legislative Goals to direct advocacy efforts. Active participant in board meetings, League events, listening sessions, webinars, and training. Serve as League representative and resource for area leaders.

Board member, Mayors Association, 2023 – 2024; Member 2019 – 2024

Active member and board member of affiliate group serving mayors state-wide. Assisted in planning programs and conferences to equip mayors to better serve their communities.

ANN SCHNEIDER CONSULTING, Oak Ridge, North Carolina**Principal, 2001 – present**

Management consultant specializing in planning, policy, project management, and communication for nonprofits. Major projects detailed below; other clients include Parrish Art Museum, Southampton, NY, Foundation for Contemporary Arts, New York City, and Los Angeles-area organizations California Endowment, Center for Study of Political Graphics, Hammer Museum at UCLA, and Venice Family Clinic.

HIGH POINT UNIVERSITY, High Point, North Carolina**Consulting Projects, 2009 – 2020**

Reporting to the Provost, led major academic projects, including the following:

- Authored two applications to shelter Phi Beta Kappa chapter, building critical institutional support for strengthening academics. (2013-2020)
- Working with academic deans, Faculty Tenure & Promotion Committee, and other stakeholders to revise policies for faculty evaluation, tenure, and promotion; developed six-year implementation plan and training program. Completed comprehensive update of Faculty Handbook. (2012-2017)
- Authored first-ever strategic plan for academics, working with Academic Planning Committee; titled *Achieving Academic Excellence: Strengthening the Liberal Arts and Student Learning*, the five-year plan was cited as model by the Southern Association of Colleges and Schools (SACS). (2009-2011)

GETTY FOUNDATION, J. PAUL GETTY TRUST, Los Angeles, California **Consulting Projects, 2001 – 2008**

Reporting to Director, completed consulting projects for international visual arts foundation:

- Developed strategic communication plan to communicate grant accomplishments and articulate shifts in grant funding to international pool of stakeholders and grant applicants
- Authored *L.A. Art Online: Learning from the Getty's Online Cataloguing Initiative* to share lessons learned by 25 grant recipients with other museum leaders
- Developed print and online materials for board presentations and grant initiatives
- Completed successful international searches for executive staff positions
- Created custom user manual for grant management software

NATURAL HISTORY MUSEUM OF LOS ANGELES COUNTY, Los Angeles, California **Consulting Projects, 2004 – 2007**

Reporting to Vice President of Finance and partnering with technology consultant, assisted 20 departments managing over 35 million objects and specimens:

- Conducted needs assessment and software review to guide selection of new financial software
- Developed recommendations for improved data integration of over 50 collections databases
- Authored Museum-wide policy statement on technology use and manual for ticketing systems

GETTY FOUNDATION, J. PAUL GETTY TRUST, Los Angeles, California **Program Manager, 1995 – 2001**

Senior Program Associate, 1993 – 1995 / Program Associate, 1987 – 1993

Reporting to Director, served as senior manager responsible for guiding Foundation programs, operations, and long-term planning.

- Managed operating, grant, and capital budgets totaling over \$18 million. Managed personnel and grant technology as staff grew from 12 to 20
- Increased press coverage and grant applications through print, online, and video materials communicating grantee and Foundation accomplishments
- Managed grant awards for museums, conservation, scholarship, and student internships
- Worked with Trust attorney to resolve legal issues. Authored internal policy documents. Organized staff training related to IRS and internal policy compliance.
- Mentored undergraduate and graduate interns
- Served as liaison to Getty Museum, Conservation Institute, and Research Institute

OTHER EXPERIENCE

Hunt State Policy Fellow, Hunt Institute, Cary, NC, 2022. Selected to participate in Institute's second statewide cohort of 23 bipartisan elected officials and leaders. Attended series of two-day meetings focused on education policy issues in NC from early childhood through workforce participation. Continue to attend annual events.

Chair, Oak Ridge Historic Preservation Commission, 2011-17; member 2009-2011. Led quasi-judicial commission in reviewing requests for changes in town's Historic District, comprised of more than 50 historic sites on 400 acres. Developed Historic Heritage Grant program. Organized Explore Historic Oak Ridge event in 2016, which attracted over 700 visitors to visit historic sites in Oak Ridge.

Chair, Oak Ridge Land Use Plan Steering Committee, 2015-16. Worked with local stakeholders to evaluate land use policies and recommend updates to town's Future Land Use Plan, which were approved by Council.

Board Member and Committee Chair, Merchants of Oak Ridge, 2016-present. Key role in clarifying mission for organization representing area businesses. Lead Scholarship Committee, awarding annual scholarships to seniors at Northwest Guilford High School and students at Oak Ridge Military Academy.

Board Member, Oak Ridge Lions Club, 2016-22. Continue to serve as active member (2022 – present).

Board Member, Piedmont Triad Regional Council, Kernersville, NC, 2018-22. Represented town at meetings of regional association offering management, planning, and technical services to local governments.

Member, Northwest Guilford Woman's Club, 2017-present. Active member of local chapter of national service organization. Serve on arts/culture and membership committees.

Board Member, Northwest High School PTSA (2010-15), Northwest Middle School PTSA (2009-13), Oak Ridge Elementary School (2008-10), in NC, and Linwood E. Howe Elementary School PTA (2002-07) Culver City, CA.

Volunteer of the Year Awards, received in 2010 from Northwest Middle School PTSA, Greensboro, NC; and in 2007 from Linwood Howe Elementary School PTA, Culver City, CA.

Founder, Art Eyes Studio, 2002 – 2010. Art instructor for children and adults; volunteer art instructor for elementary and middle schools in California and North Carolina.

Editor, *Kids Write*, 2002-07, Linwood E. Howe Elementary School PTA, Culver City, CA. 2002-07. Organized annual publication of student writing, representing the work of students from over 90 countries.

EDUCATION

UNIVERSITY OF CHICAGO, Chicago, Illinois

Master of Arts in English

LAWRENCE UNIVERSITY, Appleton, Wisconsin

Bachelor of Arts in English, *Magna cum Laude*. Elected to *Phi Beta Kappa*.